

Title: Pride Center Volunteer

Purpose:

The core purpose of a Pride center volunteer is to provide support, resources, and services to members of the 2SLGBTQIA+ community, and to promote education and awareness about 2SLGBTQIA+ issues and experiences.

Job Classification:

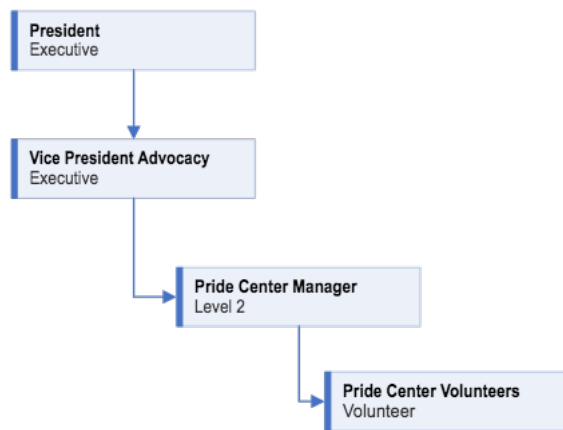
Volunteer

Compensation:

This position is not compensated monetarily. Pride Center Volunteers are expected to commit at least one hour per week on average.

Reporting and Supervision:

This position reports to the Pride Center Manager.



Duties and Responsibilities:

Only persons who identify as members of the 2SLGBTQIA+ community are eligible for this position.

Essential Duties

When the Pride Center Manager is not present, volunteers are responsible for overseeing the center.

Volunteers are responsible for maintaining records of the Pride Library and the Borrow a Binder program.

Volunteers are responsible for ensuring that the Pride Center remains neat and organized.

Other Duties

To make everyone feel welcome, ensure a comfortable and inclusive atmosphere is present.

Make sure that conversations remain casual and friendly during social events.

During regular office hours, make sure to keep conversations to a minimum.

Please keep noise in the center at a reasonable level.

Keep track of borrowed library books/DVDs and binders

Do not attempt to counsel each other or patrons, but do refer them to counselling services if necessary.

Key Responsibilities

Helping with any additional tasks, such as presenting at events, making decorations, etc.

Maintaining open communication with the coordinator by updating your availability and promptly notifying them if you no longer wish to volunteer.

To ensure prompt communication, please respond to emails as soon as possible when necessary.

While prioritizing your education, work, and health, please also recognize the significance of your role as a volunteer.

To keep track of volunteer hours, please use a sign-in and sign-out sheet for each shift.

Governance and Service

There are no governance or service responsibilities with this position.

Required Qualifications:

Only persons who identify as members of the 2SLGBTQIA+ community are eligible for this position.

Education

Be a student at MSVU enrolled in at least 0.5 credits, one audit course, or a thesis.

If you are not enrolled in any classes for a given semester, you may not volunteer at the Pride Centre.

Experience

No prior experience is required.

Knowledge, Skill and Abilities

Knowledge and understanding of 2SLGBTQIA+ issues and experiences, and the impact of intersectional identities.

Behavioural Competencies

Passion for and commitment to addressing issues impacting the 2SLGBTQIA+ community and related social justice issues.

Excellent communication and interpersonal skills.

Ability to maintain confidentiality and respect the privacy of others.

Ability to work in a team and collaborate with others.

Flexibility and adaptability to changing circumstances.

Strong commitment to the principals of Equity, Diversity, Inclusion and Accessibility, and the values of the MSVUSU.

Preferred Qualifications:

Experience in event planning, community outreach, or social media management is an asset.

Mental/Physical Effort and Working Conditions:

The Pride Center is an accessible and welcoming environment for individuals with reduced mobility or who use mobility aids.

People in this position will have the opportunity to interact with a diverse group of individuals with various backgrounds, identities, and experiences. This diversity adds richness to the experience, but may also present challenges for some individuals as they encounter new worldviews and perspectives. The Pride Center welcomes and celebrates this diversity, and encourages all volunteers to approach their role with an open mind and a willingness to learn from others.

As a Pride Center volunteer, you may interact with individuals experiencing mental health challenges, which can be stressful. However, the center provides training to address these interactions in healthy and appropriate ways. It is important to approach such interactions with compassion, empathy, and an understanding of mental health challenges, while setting healthy boundaries.